ANNUAL REPORT FOR 2013

I. BIOGRAPHICAL INFORMATION

Missionary

Name: Pavel Steiger

Present Address: Hostalkova 1b

16900 Prague 6 Czech Republic

Email address: pavel.steiger@gmail.com

Phone number:

Landline phone: 011-420-233-357-672 Cell phone: 011-420-737-318-016

Permanent Address: Hostalkova 1b

16900 Prague 6 Czech Republic

Birthdate: June 15, 1941

Birthplace: Prague, Czech Republic

Citizenship: U.S.A.

Spouse

Name: Klara Steiger

Email address: pavel.steiger@gmail.com

Phone:

Landline phone: 011-420-233-357-672 Cell phone: 011-420-737-318-016

Occupation: Missionary
Date of Birth: October 3, 1945

Children living with you

None

II. CHRISTIAN EXPERIENCE AND SERVICE

a) Describe your ministry:

Pavel enjoys teaching, preaching, writing, speaking, and radio ministry. He regularly teaches and occasionally preaches in our and other churches and conferences. He has finally graduated to writing books. At present time two titles are in process of being published.

Klara continues translating 30-minute sermons from English (pastor Steve Cole, Flagstaff), that are translated into Slovak. Programs are recorded and broadcasted in Czech and Slovak languages. Our archive is accessible to all Czech and Slovak speakers and readers worldwide.

Pavel and Klara write articles for well-known, wide-spread quarterly Christian Digest "Battle for the Soul" that we founded in 1989. In January we will celebrate 25 years of this ministry. Our combined web ministry is complementing "The Battle for the Soul" magazine and publishing outreach. We have many resources of articles and topics which are addressed.

Jaroslav Kernal is head editor of our publishing ministry. He is responsible for web pages and electronic media, organizing summer camps and annual conference. He is married with two teenagers. He is full time pastor of small church in Usti nad Labem. We are supporting him financially.

Jan and Iva Suchy are part of the same full time ministry team. About 10 years ago they found publishing ministry "The Pilgrim's Reading". They are an exceptional couple with four children. Both are engineers, Jan has a doctorate in geology. They serve the Lord with great commitment and sacrifice. We know them for about 15 years. They are great asset to the ministry. Iva takes care of ministry's accounting and administration. We are financially supporting half of Iva's salary.

Presently our ministry partner in Slovakia Milan Hudec operates internet Radio LOGOS: http://www.radiologos.sk/ – click on top right hand icon. Klara translates 30-minute sermons from English that are translated into Slovak and recorded by native speakers into Slovak language. Milan recently retired and devotes his time (and money) to the ministry. We provide programs and some financing for this ministry. Our prayer is for Milan's ministry expansion.

Our IT man Vladimir Dobias lives in Dublin, Ireland. He started with us as young teenager in 1996 and now he matured as well. His support is flawless.

b) In what ways are you involved in evangelism and church planting?

Pavel weekly conducts a Bible study for the past six years. It is attached to our Church. There are on average about 15 people involved. Klara does the PR and refreshments. For the past three years we were looking for a new pastor (end of pastoral term and serious illness of our former pastor). As of September 2013 we have a new pastor. He will resume full time responsibilities in January 2014. We are looking forward to teaching involvement with him. We feel that we will have opportunity to encourage congregation to be involved in deeper bible study and teaching. Generally, local Christians are very shallow.

Pavel is occasionally invited as a speaker to various conferences and group activities.

We are closely cooperating with three new independent churches outside of Prague. Quarterly we all meet in Kladno. Together we conduct summer camp, seminars and conferences. At least once a year we have U.S. based ministries speaker.

c) Please explain your exit strategy, if you have one. When could you say, "The work here is finished and I will go elsewhere to spread the Gospel?"

Our "exit" is realized through our supervision and active involvement in the ministry described above. Together with our young team we are expanding ministry in many ways. We feel energized by our young and committed ministry servants and partners. We are praising the Lord that ministry is in hands of nationals and we want to perfect our ministry here in Czech Republic. As far as we know HCJB Global rules and regulations are still in our favor.

Our board members: Daniel Adamovsky, Jaroslav Kernal (*Vice-Chairman and Editor in Chief*), Radek Hynek, Petr Papez, Pavel Steiger, Klara Steiger (*Chairwoman*), Jan Suchy, Iva Suchy. We may add another board member, Julie Petrecka. The board meets quarterly. With Jaroslav Kernal we meet on monthly bases. For daily communication we use SKYPE.

III. FINANCES AND PRAYER

a) How much is your monthly budget, including ministry costs and life needs (rent, groceries, insurance, etc.)?

Because 2013's Income and Expense figures are not closed yet, we are showing our 2012's Income and Expense Report below that quite closely portrays the situation in 2013. Most means of our U.S. <u>personal</u> HCJB Global account is transferred to the Czech ZOD ministry account as seen below. We can manage it, since our Lord took care of most of our life needs:

INCOME AND EXPENSES	US\$
THE STEIGER'S HCJB USA 2012	
U.S. Contributions Churches and Individuals	58,100
Admin., Taxes, Health Insurance, Pension (mandatory)	-16,800
Personal Wages (mandatory)	-15,600
HCJB Global Prague Office expenses (expandable)	-13,900
Transfer to Czech ZOD from HCJB personal acc. (expandable)	-26,800
Total Income	-15,000

INCOME	US\$
ZOD CZECH REPUBLIC 2012	
Local contributions in Czech Republic	35,500
Foreign contributions	2,500
Transfer from the HCJB personal Steiger's account	26,800
Summer conference	5,100
Total Income	69,900

Notice in above two tables that more than 38 % (\$26,800 of \$58,100) of ZOD Czech income comes from our U.S. <u>personal</u> Steiger's HCJB Global account.

EXPENSES	US\$
ZOD CZECH REPUBLIC 2012	
Translations, printing and distribution	-14,700
Salaries, insurance, taxes, administrative	-24,400
Web pages, internet, office rent in Usti	-1,000
Winter conference, broadcasting, recording	-16,200
Total Expenses	-56,300

Publishing	and broadcasting res	serve (69,900 - 56,300)	13,600

b) Are you receiving a salary from your work (whether you live in the U.S. or overseas) as a teacher, administrator, pastor, doctor, coach, etc. apart from the financial support you are raising from churches/individuals in America?

Except mandatory HCJB Global's wages (\$15,600) we do not receive any salary from or for our work. Our wages seems small however both, Klara and I are collecting U.S. Social Security and very small CZ pensions. We own our apartment, that's why we do not need any housing allowance or increase for our living expenses. Therefore we can manage to support the Czech ministry as shown above (38%). Any additional support to our HCJB Global account may increase our support of the ZOD Czech local ministry that we have established.

c) What is the financial support you receive from churches and individuals in America?

In 2012:

Total from USA: \$58,100

Churches: \$31,200 Individuals: \$26,900

d) How can our church be praying for you this year?

There is a possibility to send our editor in chief Jaroslav Kernal to The Sheppard Conference in Los Angeles in March 2014. He is in close contact with Korean Church in L.A. which is sending every year its team for our English summer camp to Czech Republic. Please pray that means for such Jaroslav's life experience and spiritual growth may be available.

e) What are some of the biggest successes of this last year?

Our greatest satisfaction comes from the fact that ministry that we have found 25 years ago became a pillar of media ministries in Czech Republic and Slovakia. We can clearly see the ministry impact especially among new believers. Number of gifted speakers are assuming role in new ministries. Participants and new servants of all generations attending theological conferences are reason to praise Him for His and your faithfulness.

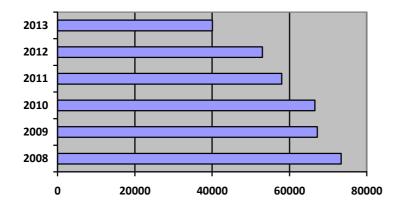
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f) What are some of the biggest needs of this last year?

Our U.S. support is for last six years substantially dwindling. This year, 2013, shows a critical dwindling tendency. In the first three quarters the U.S. contributions render: \$33,600 or \$11,200 per quarter. It projects our gross income for 2013 to \$44,800.

Below is the table and graph of our nominal gross income and real income after inflation:

YEAR	NOMINAL	VALUE AFTER
	VALUE	INFLATION
2013	44,800	40,100
2012	58,100	53,000
2011	62,500	58,000
2010	69,500	66,600
2009	69,100	67,200
2008	73,400	73,400



As of 2012 year we lost substantial support from one of Arizona churches. Our U.S. supporters are slowly phasing out due to their age. With local Czech contributions (\$40,600 in 2012) we are not able to cover all broadcasting, publishing, translating, and conference financial demands. It is important to keep biblical teaching of salvation, publish good quality authors, and continue rising a new generation of solid Bible believers. Please keep your support to our ministry. The reasons are:

- Generally speaking, condition of the church is weak in teaching, it leans toward universalism.
- Deterioration of basic Judeo-Christian values in European Union.
- Governmental institutions are taking over parental role.
- Heterosexuality and traditional families are becoming relicts of past century.

IN HIS GRACE pavel and klara steiger